

Head of the Galileo Programme Department

Job Req ID: 14771

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Vacancy Type: Permanent

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ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. We therefore welcome applications from all qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

This post is classified A6 on the Coordinated Organisations' salary scale.

Location

ESTEC, Noordwijk, Netherlands

Description

Head of the Galileo Programme Department in the Directorate of Navigation.

Duties

You will report to the Director of Navigation and are responsible for the management and implementation of the Galileo Contribution Agreement concluded between the European Commission/EUSPA and ESA, including the implementation of Galileo First and Second Generation and related transition activities, paying special attention to ESA's role as System Development Prime and Design Authority, and in particular for:

- ensuring the implementation of all programme tasks within the agreed budget and schedule;
- ensuring the conformity of the system design to the agreed requirements;
- initiating and managing the corresponding industrial contracts;
- ensuring the programme management interfaces with the European Commission and the GSA as stipulated in the agreements in force;
- managing the implementation of Galileo G1 FOC, and G2 activities;
- defining and ensuring the integrity and consistency between Galileo G1 and G2 programme roadmaps and plans, to be implemented at project level, including the related lessons learned;
- implementing and enforcing the Galileo programme risk management processes;
- implementation and enforcement of security management, project management, and product assurance and safety processes.

You will be supported by ESA technical functional and integrated support staff, in accordance with the relevant Service Level Agreements with the Directorate of Technology, Engineering and Quality, the Directorate of Operations and the Directorate of Commercialisation, Industry and Procurement, and will establish the appropriate interfaces with the Inspector General and the ESA Security Office.

You will ensure the necessary Galileo Programme management interfaces with European Commission/EUSPA in full accordance with the Financial Framework Partnership Agreement (FFPA) and related Contribution Agreement between EUSPA and ESA on the implementation of the Union Space Programme related to Galileo activities, including interfaces with the Joint Office, and deployment of ESA-EUSPA integrated teams at ESA and EUSPA premises.

Furthermore, you will ensure the necessary interfaces and support within the Directorate of Navigation in areas related to the preparation of future PNT systems evolution and technology development and programmatic activities. In particular you will contribute to the elaboration of strategic planning, programme proposals and work plans and to addressing the related programmatic and organisational issues in support of the Director of Navigation.

Technical competencies

Multi-disciplinary and comprehensive knowledge of & experience in satellite design, development, verification/testing, launch and in-orbit validation
Proven experience of managing space projects development
Knowledge of industrial costs and schedule aspects
Complex project risk management processes
Familiarity with procurement aspects
Knowledge of space mission operations and operations planning

Behavioural competencies

Result Orientation
Operational Efficiency
Fostering Cooperation
Relationship Management
Continuous Improvement
Forward Thinking

Education

A Master's degree in engineering or a scientific discipline is required.

Additional requirements

You should, in addition, have:

- proven experience of leading, motivating and developing a team;
- the ability to provide strategic direction to the individuals and teams within the Department and to relate team objectives to the overall, evolving organisational goals and context;
- the ability to drive performance and foster cooperation within and across teams throughout the organisation;
- demonstrated excellent leadership, relationship management and communication skills, both oral and written;
- a proven track record of representing the Agency's interests to external interfaces;
- excellent cognitive, analytical, delegation, planning and organisational skills;
- the ability to anticipate problems, solve complex issues and relate situations to their context;
- the ability to reach solution-oriented, pragmatic and timely decisions of a high standard and with integrity as well as to support others (team members, upper management, other stakeholders) in this process.

People management experience is an asset, as is international experience, i.e. outside your home country, as well as experience in diverse functional areas relevant to ESA activities.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The working languages of the Agency are English and French. A good knowledge of one of these is required.

Knowledge of another Member State language would be an asset.

Please note that applicants may be required to undergo aptitude testing, including recognised psychometric testing as well as problem solving and decision-making exercises.

At the Agency we value diversity and we welcome people with disabilities. Whenever possible, we seek to accommodate individuals with disabilities by providing the necessary support at the workplace. The Human Resources Department can also provide assistance during the recruitment process. If you would like to discuss this further please contact us at contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada, Latvia, Lithuania and Slovenia. In addition of Member States of the European Union not members of ESA: Bulgaria, Croatia, Cyprus, Malta and Slovakia.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.