

EUROPEAN SPACE AGENCY

Italy ESA Technical Assistance Programme Manager

Job Req ID: 14968

Closing Date: 23 March 2022

Publication: Internal & External

Vacancy Type: Permanent

Date Posted: 02 March 2022

Vacancy in the Directorate of Space Transportation.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. We therefore welcome applications from all qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

This post is classified A5 on the Coordinated Organisations' salary scale.

Location

ESRIN, Frascati, Italy

Description

In the framework of the Italy-ESA Arrangement, you will be in charge of the Italy-ESA Technical Assistance Programme, Flight Programmes Department, Directorate of Space Transportation.

You will report directly to the head of the Flight Programmes Department and will be responsible for managing and coordinating activities under the Technical Assistance arrangement signed by the Italian Government and ESA, ensuring compliance with its technical drivers and programmatic milestones and targets.

You will also be responsible for managing the ESA Technical Assistance Programme and the Integrated Project Team set up to implement the arrangement.

Duties

Your duties will include:

- implementing all activities related to fulfilment of the Agency's mandate under the Technical Assistance arrangement;
- conducting negotiations and administration of the industrial contracts related to procurements under your responsibility;
- defining the resources needed to implement the Technical Assistance arrangement;
- performing risk management of the Technical Assistance programme, with the objective of achieving the milestone and targets defined in the arrangement;

- performing proactive schedule management of the Technical Assistance programme, with the objective of achieving in a timely manner the milestone and targets defined in the arrangement;
- supporting Steering Board meetings with reporting and analysis as needed;
- providing systematic reporting to STS-P on status and criticalities in your area of responsibility.

Technical competencies

Knowledge of Space Transportation Systems and related technologies

Knowledge of ESA and industrial development, verification and procurement processes

Knowledge of industrial costs and schedule aspects

Knowledge of other technical domains with interfaces to own area of responsibility

ESA space systems development, verification and review processes and standards

Behavioural competencies

Result Orientation

Operational Efficiency

Fostering Cooperation

Relationship Management

Continuous Improvement

Forward Thinking

Education

A master's degree in engineering is required for this post.

Additional requirements

Proactive team management skills, the ability to organise teamwork and motivate team players.

A minimum 10 years' direct experience in space transportation system development and related key technologies in industry and/or in ESA programmes is considered an asset.

Knowledge of Italian is considered an asset.

Other Information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

For further information please visit: [Professionals](#), [What we offer](#) and [FAQ](#)

The working languages of the Agency are English and French. A good knowledge of one of these is required.

Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

At the Agency we value diversity and we welcome people with disabilities. Whenever possible, we seek to accommodate individuals with disabilities by providing the necessary support at the workplace. The Human Resources Department can also provide assistance during the recruitment process. If you would like to discuss this further please contact us at contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland,

France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada, Latvia, Lithuania and Slovenia.

According to the ESA Convention, the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States*. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented or balanced Member States*.

<https://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment conducted by an external background screening service.

*Member States, Associate Members or Cooperating States.