

EUROPEAN SPACE AGENCY

Internal Research Fellow in the Strategic Foresight Office

Job Req ID: 12964

Closing Date: 09 March 2022

Publication: External Only

Vacancy Type: Internal Research Fellow

Date Posted: 09 February 2022

Research Fellowship Opportunity in the Director General's Services.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. We therefore welcome applications from a qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

This post is classified F2.

Location

ESA Headquarters, Paris, France

Our team and mission

The Internal Research Fellow will be based in Strategic Foresight. The Strategic Foresight Office supports the Director General's decision-making on the future positioning of ESA and associated actions. It looks beyond current expectations and develops a variety of plausible futures and scenarios, in order to increase ESA's resilience and readiness throughout ESA strategy planning.

The Office was recently created and is developing capacities and methodologies, and spreading a foresight culture throughout the Agency.

Candidates are encouraged to visit the ESA website: www.esa.int

Field(s) of activity/research for the traineeship

You will be working for the Strategic Foresight Office (DG-5F) in the Director General's Services and will be reporting to the Head of Office. You will participate in the development of ESA's Strategic Foresight capacity, in particular of specific Strategic Foresight methodologies, as well as in the preparation, supervision and exploitation of interdisciplinary research on a broad range of subjects. This will require in-depth studies on various aspects of ESA as an organisation, developing study requirements, horizon scanning, scenario development, consultations, etc..

You will engage in the development of ESA Strategic Foresight capacity, in particular, in the development of ESA specific methodologies, as well as in the preparation, supervision and exploitation of inter-disciplinary research on a broad scope of subjects defined by the Office.

Ability to transfer complex analytical content into short, simplified policy briefings
Ability to understand and conduct qualitative and quantitative research
Ability to conduct research autonomously
Ability to gather and share relevant information

Behavioural competencies

Result Orientation
Operational Efficiency
Fostering Cooperation
Relationship Management
Continuous Improvement
Forward Thinking

Education

You should have recently completed or be close to completion of a PhD.
A very large range of fields will be considered. Preference will be given to applications submitted by candidates within five years of receiving their PhD.

Additional requirements

You must have been exposed to interdisciplinary issues. Knowledge of Strategic Foresight would be an asset.

The working languages of the Agency are English and French. A good knowledge of one of these is required.

Knowledge of another Member State language would be an asset.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The Agency may require applicants to undergo selection tests.

In addition to your CV and your motivation letter, please add your proposal of no more than 3 pages outlining your proposed research in the "additional documents" field of the "applicant information" section.

At the Agency we value diversity and we welcome people with disabilities. Whenever possible, we seek to accommodate individuals with disabilities by providing the necessary support at the workplace. The Human Resources Department can also provide assistance during the recruitment process. If you would like to discuss this further please contact us at contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany

Lithuania and Slovenia, as Associate Member States, or Canada as a Cooperating State, can apply as well as those from Bulgaria, Cyprus and Slovakia as European Cooperating States (ECS).

Priority will first be given to candidates from under-represented Member States. (<https://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment