

EUROPEAN SPACE AGENCY

Director of the European Space Policy Institute (ESPI)

Job Req ID: 14561

Closing Date: 31 January 2022

Publication: Internal & External

Vacancy Type: Secondment

Date Posted: 22 December 2021

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. We therefore welcome applications from a qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

This position is for a limited duration of three years, with the possibility of being extended twice, each for a further three years, and is classified A6 on the Coordinated Organisation salary scale.

Location

ESPI Headquarters, Austria (Vienna).

Description

Director of the European Space Policy Institute (ESPI).

Duties

Seconded from the European Space Agency (ESA), the Director of the European Space Policy Institute (ESPI) is the Chief Executive Officer of the Institute and, jointly with the Treasurer, its legal representative, according to the ESPI Statutes.

ESPI is a think tank that was established by decision of the European Space Agency Council in 2002. It is located in Vienna, Austria.

In accordance with the ESPI Statutes, the Director, assisted by the Treasurer, takes all necessary measures for the management of the association, the execution of its activities the pursuance of its policy and the fulfilment of its purpose, in accordance with the directives issued by the ESPI General Assembly and the advice provided by the ESPI Advisory Council.

The European Space Policy Institute (ESPI) provides decision-makers with an informed view on mid- to long-term issues relevant to Europe's space activities in the international context.

Being a non-profit organisation, ESPI acts as an independent platform for developing positions and strategies.

The main responsibilities include the analysis of global developments in the space sector and their impact on European space activities, the promotion of European space policy in the world through being an active focal point for the analysis and discussion of European needs, capabilities and long-term prospects in space activities, as well as facilitating European space policy research, academic interaction and the definition of long-term European space orientation, including on topics such as space assets for the green and digital economic transformation, space debris and space traffic management as well as

Behavioural competencies

Result Orientation
Operational Efficiency
Fostering Cooperation
Relationship Management
Continuous Improvement
Forward Thinking

Education

A Master's degree in any scientific/technical or social science discipline with relevance to space is required for this post.

Additional requirements

A postgraduate specialisation and/or experience in geopolitical or space policy will be a distinct advantage.

You should also have:

- an inspirational and visionary leadership style in line with the ESA Leadership Competency Framework;
- proven management and organisational skills with a high degree of entrepreneurship in order to manage a relatively small but self-standing organisational entity;
- professional experience in an international environment and with multi-stakeholder organisations;
- proven familiarity with conducting analyses and policy-oriented reporting of results, cutting-edge policy debates on space and space-related issues in the European context;
- professional experience in the acquisition of third-party funding;
- proven communication skills to promote targeted policy-oriented outreach and foster impact ;
- experience in organising international events and publication activities.

The following qualifications will be considered an asset:

- Availability of a relevant international network;
- Professional experience in working with different kinds of media.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA/Competency Framework](#).

The working languages of the Agency are English and French. A good knowledge of one of these is required together with a working knowledge of the other, it being noted that a very good command of written English is imperative. Knowledge of German would be an asset. Please note that applicants may be required to undergo aptitude testing, including recognised psychometric testing as well as problem solving and decision-making exercise

At the Agency we value diversity and welcome people with disabilities. Whenever possible we seek to accommodate individuals with disabilities by providing the necessary support in the workplace. The Human Resources Department can also assist during the recruitment process. If you would like to discuss this further please contact us at contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Italy, Japan, Korea, Luxembourg, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Taiwan, United Kingdom, United States of America, and the European Union.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.