

Next Generation Platform Manager

Job Req ID: 12611

Closing Date: 17 August 2021

Publication: Internal & External

Vacancy Type: Permanent

Date Posted: 06 July 2021

Vacancy in the Directorate of Telecommunications and Integrated Applications.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. For this purpose, we welcome applications from all qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

Location

ECSAT, Harwell, United Kingdom with a resident assignment in Toulouse, France.

Description

Sunrise is an advanced telecommunication mission, which will be implemented as a Partnership Project together with a private partner/operator.

Eurostar NEO & Large Platform Programme

You will report to the EDRS Global Programme Manager and will be responsible for managing the Sunrise project within ESA, with the objective of achieving the mission's goals within the agreed budget and schedule. You will be supported by a dedicated project team in these tasks.

You will need to develop long-term partnerships with ESA's private partner and the main firms involved by fostering a trusting and reliable relationship at technical and managerial level. You are also expected to develop trusting working relationships with the delegations of the project's Participating Member States.

Duties

- Managing all Sunrise project activities in order to achieve the project's declared objectives within the declared schedule and cost constraints;
- Managing all relevant contract(s) with ESA's private partner and members of the industrial consortium;
- Ensuring successful implementation of all Sunrise technical activities required to achieve the declared objectives, including technology (pre-)developments, development of the space segment, development of the ground segment, in-flight demonstration(s), nominal operations and the associated services;
- Managing the project's financial performance in line with declared Cost Plan and agreed annual targets;
- Managing the project's schedule in line with the declared objective, proactively taking into account any technical, financial and programmatic issues;
- Establishing and maintaining a risk register for the project and proactively implementing the required mitigation actions with the objective of safeguarding the technical, financial and schedule performance of the project;

- Managing the ESA project team, including specialised support from other ESA directorates (e.g. D/TEC, D/OPS, D/IPL, D/HFI);
- Providing regular technical, programmatic and financial reporting to ESA management and national delegates;
- Managing the interfaces to all project stakeholders (e.g. industry, ESA management, Member State delegations) as and when required;
- Ensure effective promotion of the project inside as well as outside ESA in line with TIA objectives.

Technical competencies

General project management skills, including programmatic, cost and schedule management

Multi-disciplinary and comprehensive knowledge of & experience with space system design, development, verification/testing, launch and in-orbit validation

Knowledge of & experience with PA standards and their application in space projects

Knowledge of & experience with ESA procurement processes and industrial contract negotiation

Experience with complex project risk management processes

Behavioural competencies

Result Orientation

Operational Efficiency

Fostering Cooperation

Relationship Management

Continuous Improvement

Forward Thinking

Education

A Master's degree in engineering is required.

Additional requirements

You also have:

- the potential to manage individuals or a team in a project setting;
- the ability to organise their activities and ensure a motivating work environment;
- strong leadership capabilities, with proven relationship management and communication skills;
- the ability to drive your team's performance, developing your people by encouraging learning, delegating responsibility and giving regular and constructive feedback;
- strong problem-solving skills to deal with day-to-day operational challenges, together with demonstrated planning and organisational skills;
- strong result orientation with the ability to set priorities and present practical solutions both orally and in writing;
- the ability to manage challenging situations proactively and constructively and to be customer focused;
- excellent ability to provide clear and concise reporting, both orally and in writing; the ability to clearly communicate the "big picture view" of an issue without unnecessary detail.

You should be skilled at fostering cooperative and effective interaction with ESA stakeholders, industrial primes and telecom operators, be able to work independently, be system and result oriented and have excellent communication skills.

People management experience is an asset, as is international experience, i.e. outside your home country, as well as experience in diverse functional areas relevant to ESA activities.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

At the Agency we value diversity and we welcome people with disabilities. Whenever possible, we seek to accommodate individuals with disabilities by providing the necessary support at the workplace. The Human Resources Department can also provide assistance during the recruitment process. If you would like to discuss this further please contact us email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada, Latvia, Lithuania and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States.

(<https://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.