

NAVISP Element 1 Manager

Job Req ID: 12606

Closing Date: 15 July 2021

Publication: Internal & External

Vacancy Type: Permanent

Date Posted: 17 June 2021

Vacancy in the Directorate of Navigation.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. For this purpose, we welcome applications from all qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

Location

ESTEC, Noordwijk, The Netherlands

Description

NAVISP Element 1 Manager in the NAVISP Programme Office, Strategy and Programme Department, Directorate of Navigation.

NAVISP is an optional ESA programme, the objective of which is to facilitate the generation of innovative Satellite Navigation/PNT proposals with participating States and their industry, in coordination with the EU and its institutions. It is implemented through three programmatic elements: Element 1 supporting PNT innovation, Element 2 supporting industrial PNT competitiveness, and Element 3 supporting national/institutional PNT activities. The programme is managed by the Head of the NAVISP Programme Office supported by the Element 1 Manager, the Element 2 Manager and the Technical Programme Office providing transversal support to the other two managers and managing Element 3.

Duties

You will report to the Head of the NAVISP Programme Office and your main tasks and responsibilities will be the end-to-end management of the Element 1 activities, including:

- preparing the annual Element 1 work plans of activities in consultation with the relevant ESA technical experts and with the NAVISP Advisory Committee of external experts;
- maintaining an operational interface with the NAVISP Technical Programme Office to support it in any technical/ programmatic actions linked to the Element 1 enhancement;
- managing the end-to-end implementation of the NAVISP Element 1 work plans including seeking their approval by the relevant Agency bodies, timely implementing the activities within the allocated resources and reporting on the status of their implementation to the Agency's Member States;
- interfacing with the relevant national delegations to enhance NAVISP Element 1 development;
- evaluating the results obtained, defining PNT innovation roadmaps or other possible follow-on activities considering the outcomes of the NAVISP Element 1 activities as well as the results of other relevant activities to this domain;
- contributing to the identification of lessons learnt and programme enhancements arising from the implementation of Element 1 activities;
- supporting the setting up and management of NAVISP outreach activities as relevant to Element 1, in particular increasing awareness of PNT capabilities and of

opportunities offered by NAVISP, identifying target stakeholders and their requirements;

- supporting the NAVISP Programme Manager, providing assistance with all relevant NAVISP programmatic actions with relevant stakeholders internally and externally, such as Member States, EC/GSA, industry, user community and research organisations.

Technical competencies

Knowledge of PNT principles, systems and technology, i.e. at user and application level

Knowledge of PNT innovative technologies and PNT technology trends

Knowledge of the end-to-end PNT value-chain for different market segments, both at European and international level including the major stakeholders

Knowledge of the European landscape of R&D programmes supporting PNT innovation

Behavioural competencies

Result Orientation

Operational Efficiency

Fostering Cooperation

Relationship Management

Continuous Improvement

Forward Thinking

Education

A Master's degree in an engineering discipline is required for this post.

Additional requirements

Significant experience in implementing and driving R&D and/or industrial activities for space technology development, i.e. PNT.

Good interpersonal and communication skills, being able to work autonomously, effectively and cooperatively in a diverse, international team environment and to define and implement solutions in line with team and individual objectives and project deadlines.

Good analytical, organisational and reporting skills, a proactive attitude to solving problems and an interest in innovative technologies.

In addition, you should have:

- the potential to manage individuals or a team of experts in a project or R&D setting and the ability to organise their activities;
- strong leadership capabilities, with proven relationship management and communication skills;
- the ability to drive your team's performance, developing your people by encouraging learning, delegating responsibility and giving regular, constructive feedback;
- strong problem-solving skills to deal with day-to-day operational challenges, together with demonstrated planning and organisational skills;
- a strong results orientation with the ability to set priorities and present practical solutions both orally and in writing;
- the ability to manage challenging situations proactively and constructively and to be customer focused;
- the ability to represent the Agency in interfaces with industry and government agencies.

Previous people management experience is an asset, as is international experience, i.e. outside the candidate's home country, and experience in diverse functional areas relevant to ESA's activities.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

At the Agency we value diversity and we welcome people with disabilities. Whenever possible, we seek to accommodate individuals with disabilities by providing the necessary support at the workplace. The Human Resources Department can also provide assistance during the recruitment process. If you would like to discuss this further please contact us email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada, Latvia, Lithuania and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States.

(<https://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.

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