

Job Req ID: 12123
Agency: ESA

Young Graduate Trainee for PNT Innovation and Competitiveness



EUROPEAN SPACE AGENCY

Young Graduate Trainee Opportunity in the Directorate of Navigation.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. We therefore welcome applications from all qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

Post

Young Graduate Trainee for PNT Innovation and Competitiveness

This post is classified F1.

Location

ESTEC, Noordwijk, The Netherlands

Our team and mission

The Navigation Innovation and Support Programme (NAVISP) aims to provide support to European industry to help it achieve success within the highly competitive and rapidly evolving satellite navigation global market. More broadly, NAVISP is concerned with Positioning, Navigation and Timing technologies and services, while helping Member States enhance their national objectives and capabilities in the sector.

To effectively manage NAVISP activities, the NAVISP teams need to continuously monitor state-of-the-art and key trends in PNT, as well as maintain an excellent understanding of the ecosystem of the various PNT market segments.

Candidates are encouraged to visit the ESA website: www.esa.int/ESA and the ESA NAVISP website: <http://navisp.esa.int>

Field(s) of activity/research for the traineeship

The NAVISP programme, which reports to the Head of the NAVISP Technical Programme Office, has a YGT position in the area of Positioning, Navigation and Timing (PNT) innovation and competitiveness.

You will contribute to:

- analysis of key trends in PNT;
- analysis of the PNT ecosystem;
- assessment of NAVISP to achieve its objectives;
- NAVISP outreach events.

Technical competencies

Knowledge of relevant technical domains

Relevant experience gained during internships/project work

Breadth of exposure coming from past and/or current research/activities

Knowledge of ESA and its programmes/projects

Behavioural competencies

Result Orientation
Operational Efficiency
Fostering Cooperation
Relationship Management
Continuous Improvement
Forward Thinking

Education

You should have just completed, or be in your final year of, a university course at Masters level in a technical or scientific discipline.

Additional requirements

You should have good interpersonal and communication skills and should be able to work in a multi-cultural environment, both independently and as part of a team.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

During the interview motivation and overall professional perspective/career goals will also be explored.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The closing date for applications is 28 March 2021.

At the Agency we value diversity and we welcome people with disabilities. Whenever possible, we seek to accommodate individuals with disabilities by providing the necessary support at the workplace. The Human Resources Department can also provide assistance during the recruitment process. If you would like to discuss this further please contact us at contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, and the United Kingdom. Nationals from Latvia and Slovenia, as Associate Member States, or Canada as a Cooperating State, can apply as well as those from Bulgaria, Cyprus, Lithuania and Slovakia as European Cooperating States (ECS).

Priority will first be given to candidates from under-represented Member States.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment