

# Job Title: Supply Chain Development Engineer

Requisition ID 11966 - Posted 18/01/2021



## EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Technology, Engineering and Quality.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. For this purpose, we welcome applications from all qualified candidates irrespective of gender, sexual orientation, ethnicity, beliefs, age, disability or other characteristics. Applications from women are encouraged.

### Post Supply Chain Development Engineer

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

### Location

ESTEC, Noordwijk, The Netherlands

### Description

Supply Chain Development (SCD) Engineer in the Quality, Supply Chain and Knowledge Management Section; Quality, Dependability and PA Support Division; Product Assurance and Safety Department; Directorate of Technology, Engineering and Quality.

The Quality and Supply Chain Management Section is responsible for the development, implementation and maintenance of quality and supply chain management expertise and standards. The Section provides quality and knowledge management support to ESA corporate areas, manages accreditation and certification schemes, and supports the evaluation and monitoring of ESA supply chain quality in close cooperation with Industrial, Procurement & Legal Services and Programme Directorates. Furthermore, the Section hosts the IT team, which supports the development, maintenance and operations of IT solutions for the Department's core activities.

### Duties

Reporting to the Head of Section, your main tasks and responsibilities will include:

- providing expert support in the field of Supply Chain Development and Management;
- liaising with other ESA directorates (in particular the Directorate of Industry, Procurement and Legal Services) to support the definition and implementation of the overall supply chain development strategy;
- establishing and executing Supply Chain Development policies, requirements, standards and procedures;
- supporting and participating in ESA Working Group(s) and Workshops related to Supply Chain Development/Management;
- supporting, upon request, the coordination of the ESA processes for suppliers assessment and their growth in the Space Market;
- contributing to the development of assessment methodologies addressing Manufacturing / Space Readiness Levels of the Directorate low/mid TRL suppliers;
- coordinating, planning, executing and leading supplier audits;
- monitoring ESA internal and external alerts and their impact on ESA Supply Chain;
- defining, initiating and managing R&D activities in the domain of activity;
- promoting ESA SCD activities, disseminating their results as well as preparing and providing related training;
- upon request, participating in the Directorate Competence Domains.

Duties may also include supporting other activities within your field of competence.

### Technical competencies

General background and specific experience in the technical domains covered by the position

Experience with R&D and space company evaluation and monitoring

Experience in the management and monitoring of industrial activities

Lead Auditor training and experience

### Behavioural competencies

Result Orientation

Operational Efficiency

Fostering Cooperation  
Relationship Management  
Continuous Improvement  
Forward Thinking

## Education

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A Master's degree in engineering or technical sciences is required.

## Additional requirements

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Knowledge and experience of Risk Management methodologies as well as of ECSS standards will be an asset. Experience in the definition, implementation and certification of quality management systems compliant to ISO9001, EN9100 and ISO17025 standards will be an asset.

Security clearance from the relevant national security administration is required.

## Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

### **The closing date for applications is 15 February 2021.**

At the Agency we value diversity and we welcome people with disabilities. Whenever possible, we seek to accommodate individuals with disabilities by providing the necessary support at the workplace. The Human Resources Department can also provide assistance during the recruitment process. If you would like to discuss this further please contact us at [contact.human.resources@esa.int](mailto:contact.human.resources@esa.int).

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Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada, Latvia and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<https://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.