

Job Title: Security Advisor

Req ID 10403 - Posted 13/08/2020



EUROPEAN SPACE AGENCY

Vacancy in the Director General's Services.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post Security Advisor

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

Location
ESEC, Redu, Belgium

Description
Security Advisor in the ESA Security Office (ESO), Director General's Services.

Duties
You will report to the Head of the ESA Security Office (H/ESO) and be responsible for ensuring and promoting with international stakeholders the progressive development of the Agency's cyber resilience capabilities, and their alignment with the transversal aspects of ESA's corporate security policy and strategy by:

- Providing support to H/ESO on all security-related matters, as required;
- Coordinating ESO security management matters related to the ESEC site in synergy with the Corporate Security and Cyber Resilience Manager;
- Supporting H/ESO in further developing the ESA Cyber Security Operations Centre (C-SOC) and the Security Cyber Centre of Excellence (SCCOE) in coordination with the Corporate Security and Cyber Resilience Manager;
- Managing the promotion and optimisation of the use of the ESEC Cyber Range as part of the ESO Security Awareness Programme, as well as with potential external clients, in coordination with the service provider and the Information Protection and Cyber Resilience Manager;
- Promoting the international relationship to develop an Agency cyber resilience capability with the European Union and the main international stakeholders;
- Promoting the establishment of partnerships with third parties and related implementing cooperative frameworks in relation to ESA's cyber resilience capabilities, in synchronisation with the ESO Strategy Manager;
- Advising H/ESO in the development of security-related cooperation strategies and definition of joint objectives with ESA Member States, the EU or other third-party security actors, as requested;
- Conducting, at H/ESO's request, investigations into any breach of security and/or compromise of classified information which, on prima facie evidence, has occurred at ESA;
- Representing the ESA Security Office on relevant boards, panels, WGs and bodies, or international fora, as decided by the H/ESO;
- Supporting the preparation of ESA Security Committee meetings, as required;
- Supporting the Head of ESEC in all security-related matters.

Technical competencies
Knowledge of the ESA institutional framework, policies and programmes (Technology, Science, Launchers, Human Space and/or Applications)
Knowledge of the European and international space sector (institutional, commercial and/or industrial)
Experience of EU/ESA Member States' security processes
Security engineering, especially security monitoring

Behavioural competencies

Relationship Management
Communication
Ambassadorship
Teamwork

Education

Master's degree in engineering or international security.

Additional requirements

Proven experience in the area of security.

In addition, you should have the following:

- A general understanding of ESA's security policy and security framework;
- In-depth experience of EU and national institutions' security policy;
- Excellent relationship management and communication skills, both oral and written;
- The ability to work effectively in a team under pressure along with customer focus;
- The ability to represent the Agency's interests to external interfaces, to formulate judgement while applying measures with a strong sense of diplomacy, tact, sensitivity and discretion;
- Solid communication skills, and the ability to interface and network with people at all levels;
- The ability to adopt team objectives vis-à-vis the overall evolving organisational goals and context;
- The ability to drive and foster cooperation within and across teams throughout the organisation;
- Excellent cognitive, analytical, planning and organisational skills;
- The ability to anticipate problems, solve complex issues and relate situations to their context.

Previous international experience, i.e. outside the candidate's home country, as well as experience in diverse functional areas relevant to ESA's activities, is considered mandatory.

The appointment is subject to the applicant being eligible for Personnel Security Clearance from his/her National Security Authority.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

The closing date for applications is 10 September 2020.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada, Latvia and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.