

Job Title: Inspector General

Req ID 10131 - Posted 18/06/2020



EUROPEAN SPACE AGENCY

Vacancy in the Director General's Services.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post

Inspector General

This post is classified A6 of the Coordinated Organisations' salary scale.

Location

ESA Headquarters, Paris, France or ESTEC, Noordwijk, The Netherlands

Description

Inspector General, Director General's Services.

Duties

Under the direct authority of the Director General you will provide independent expertise on critical programmatic issues, so as to guarantee consistent, affordable, technical and management excellence, ensuring that the programmes of the Agency are appropriately monitored and reviewed in terms of technical, cost & planning and quality elements, thereby:

- ensuring effective Agency internal operations policies and initiatives, and the application of the principles of efficiency and economy;
- providing an objective assurance function assisting the Director General in fulfilling his overall management responsibilities.

In pursuance of the above you will conduct enquiry boards, independent assessments, general investigations and other ad hoc enquiries either in accordance with Agency Regulations or on instruction of the Director General.

Technical competencies

Knowledge of the ESA institutional framework, policies and programmes

Knowledge of ESA's environment and programmatic framework covering technical, quality and cost & planning aspects

Knowledge in the field of programme reviews

Knowledge of the Agency's business operations and its regulatory framework

Leadership competencies

Strategic vision & business context

Leading change

Fostering cooperation & effective team-working

Driving performance

Developing & motivating people

Behavioural competencies

Responsible Decision-Making

Relationship Management

Communication

Ambassadorship

Education

You should have a Master's degree in engineering and/or management.

Additional requirements

You should also have:

- the ability to provide strategic direction to individuals and teams and relate team objectives to the overall and evolving organisational goals and context;
- the ability to anticipate problems, solve complex issues and relate situations to their context as well as to support others (team members, senior management, other stakeholders) in this process;
- excellent cognitive, analytical, delegation, planning and organisational skills;
- the ability to anticipate problems, solve complex issues and relate situations to their context;
- the ability to reach solution-oriented, pragmatic and timely decisions of a high standard and integrity as well as to support others (team members, senior management, other stakeholders) in this process;
- solid communication skills, ability to interface and network with people at all levels.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required.

Knowledge of another Member State language would be an asset.

Please note that applicants may be required to undergo aptitude testing, including recognised psychometric testing as well as problem solving and decision-making exercises.

The closing date for applications is 16 July 2020.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom, and Canada and Slovenia.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.