

Job Title: Antenna Engineer

Req ID 9585 - Posted 07/02/2020



EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Technology, Engineering and Quality.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post

Antenna Engineer

This position is classified A2-A4 on the Coordinated Organisations' salary scale.

This position forms part of ESA's Advance Recruitment Scheme which is established to provide appropriate staffing resources when requirements materialise.

Appointments are therefore made for an initial duration of two years upon which the selected candidate may be appointed to a permanent post in the Agency.

Location

ESTEC, Noordwijk, The Netherlands

Description

Antenna Engineer in the Antennas & Sub-Millimetre Wave Section, RF Payloads & Technology Division, Electrical Department, Directorate of Technology, Engineering & Quality.

This position forms part of ESA's Advance Recruitment Scheme which has been established to provide appropriate staffing resources when requirements materialise. Appointments are therefore made for an initial duration of two years, after which the selected candidate may be appointed to a permanent post at the Agency.

The Section provides functional support to ESA projects and carries out technological research (R&D) in the fields of space antenna systems, submillimetre wave instruments and associated technologies.

Duties

Reporting to the Head of Section and within the technical fields described above, your main tasks and responsibilities will include:

- providing expert technical support and consultancy to ESA projects, programmes and general studies regarding space antenna systems, submillimeter wave instruments and associated technologies throughout all project phases;
- participating in feasibility studies, project reviews and evaluation of procurement proposals;
- identifying critical development problems, assisting in their resolution;
- contributing to the definition of technology development requirements and work plans for the Agency's technology programmes;
- defining, initiating and managing R&D activities covering long-/short-term needs;
- fostering new application areas for multidisciplinary activities, placing emphasis on innovative concepts, cutting-edge technologies and system architectures;
- laboratory activities as required;
- monitoring applicable scientific and technological trends, maintaining state-of-the-art expertise;
- contributing to the dissemination of the results of the activities performed and the transfer of knowledge across the Agency.

Duties may also include supporting other activities within your field of competence.

Technical competencies

General background and specific experience in the technical domains covered by the position

Hands-on hardware experience

Experience with the design, development and application of relevant tools and methods

Understanding of related technologies, R&D trends and the industrial landscape

Project support experience in a relevant domain

Experience with laboratory or field testing of relevant technical equipment

Experience in the preparation of procurement activities for technology development and innovation (statements of work, proposal evaluation, etc)

Experience in the management and monitoring of industrial activities, including participation in reviews

Behavioural competencies

Communication

Teamwork

Customer Focus

Innovation & Creativity

Problem Solving

Continuous Learning

Education

A Master's degree or equivalent qualification in electrical engineering is required

Additional requirements

A comprehensive background in electromagnetic wave theory is also required. Solid experience in antenna architectures and technologies as applied to aerospace programmes is an asset.

Other Information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required.

Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

The closing date for applications is 06 March 2020.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom, Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States.

(<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.