

Job Title: Security Accreditation Engineer

Req ID 9201 - Posted 29/01/2020



EUROPEAN SPACE AGENCY

Vacancy in the Director General's Services.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post Security Accreditation Engineer

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

This post is for a limited duration of 2 years (non-renewable) and is classified in the A2-A4 grade band of the Coordinated Organisations' salary scale.

Location
ESRIN, Frascati, Italy

Description
Security Accreditation Engineer, ESA Security Office, Director General's Services.

Duties
Reporting to the Head of the ESA Security Office, the postholder supports the Infosec Policy Officer and the Office's Information Protection Officer, according to and in line with ESA Regulations and Security Directives.

Responsibilities include :

- developing and maintaining ESA Security Office accreditation documents, such as SSRS (System Specific Security Requirements), Secops (Security Operations Procedures) and Security Accreditation Strategy;
- supporting and reviewing ESA Directorates specific accreditation packages, such as SSRSs and Secops;
- assessing risk : analysing threats to vulnerabilities of systems under accreditation; evaluating risk; preparing risk mitigation options for risk owner decision;
- producing reports and recommendations;
- preparing and supporting the yearly Infosec and Information Protection audits, based on ISO 27001;
- deputising for the InfoSec Officer at PSSO meetings and Infosec meetings;
- supporting the Office at the relevant GSAP/SAB (Galileo Security Accreditation Panel/Board);
- supporting the Office at the relevant EU working groups (WG-net, WG-PCI, etc).

These tasks involve regular travel within Europe and (less frequently) to non-ESA countries to attend meetings with national representatives, industry and/or ESA partners.

Other tasks within the postholder's area of competence, as required.

Technical competencies
State-of-the-art knowledge in area of responsibility at required level
Knowledge & understanding of the Agency's core business
Knowledge and understanding of cyber security matters
Experience of managing security processes

Behavioural competencies

Customer Focus
Planning & Organisation
Problem Solving
Results Orientation
Teamwork
Relationship Management

Education

Applicants shall have a Master's degree in a subject relevant to the post or an equivalent qualification and at least six years' demonstrated professional experience in the above fields.

Additional requirements

Applicants should have obtained or be eligible for National Security Clearance up to "secret-level". A keen sense of discretion is required. The ability to understand, analyse, assimilate and develop institutional and procedural documents is essential. Experience in evaluating products and (crypto)algorithms on the basis of common criteria and in analysis of security targets is an asset. Applicants must also be able to work autonomously and show readiness to travel frequently (sometimes) at short notice.

Appointment is subject to the applicant having or obtaining Personal Security Clearance from their National Security Authority.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

The closing date for applications is 26 February 2020.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In view of the limited duration of this post, internal candidates are strongly advised to contact their HR advisor before applying.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.