

Job Title: Young Graduate Trainee for IT System Engineering

Req ID 8497 - Posted 23/04/2019



EUROPEAN SPACE AGENCY

Young Graduate Traineeship Opportunity in the Directorate of Internal Services.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post

Young Graduate Trainee for IT System Engineering

This post is classified F1.

Location

ESRIN, Frascati, Italy

Our team and mission

The Project and Portfolio Management Section has the main objective of developing, evolving and digitalizing the corporate processes and related IT systems, namely Procurement, Finance, Human Resources and Facilities.

Interested candidates are encouraged to visit the ESA website: <http://www.esa.int>

Field(s) of activities

In the frame of this traineeship, the Young Graduate Trainee (YGT) will support the development of IT system proof of concepts.

The activity will vary from system configuration, code writing and troubleshooting. Part of the proof of concept activity will also be the presentation and fine-tuning of the solution built together with the customer.

The YGT will also be involved in fit/gap analysis of potential new solutions versus existing ones.

Technical competencies

Knowledge of relevant technical domains

Relevant experience gained during internships/project work

Breadth of exposure coming from past and/or current research/activities

Knowledge of ESA and its programmes/projects

Behavioural competencies

Self Motivation

Communication

Continuous Learning

Cross-Cultural Sensitivity

Teamwork

Education

Applicants should have just completed, or be in their final year of a University course at Masters Level (or equivalent) in a technical or scientific discipline.

Additional requirements

Applicants must be fluent in English and/or French, the working languages of the Agency. A good proficiency in English is required.

In addition to the above competencies, applicants should demonstrate good interpersonal skills and the capacity to work both independently and as part of a team.

During the interview the candidates' motivation and overall professional perspective/career goals will also be explored.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The closing date for applications is 21 May 2019.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, and the United Kingdom. Nationals from Slovenia, as an Associate Member, or Canada as a Cooperating State, can apply as well as those from Bulgaria, Cyprus, Latvia, Lithuania and Slovakia as European Cooperating States (ECS).

Priority will first be given to candidates from under-represented Member States.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment