

# Job Title: IT Security Manager

Req ID 8674 - Posted 05/03/2019



## EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Internal Services.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

### Post IT Security Manager

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

### Location

ESRIN, Frascati, Italy

### Description

IT Security Manager in the IT Security Section, Security & Shared Infrastructure Services Division, Information Technology Department, Directorate of Internal Services.

### Duties

Reporting to the Head of Section, the postholder will identify, assess and manage risk across ESA IT networks, systems and applications. He/she will contribute to implementing related processes and applications to guide and assist system or application developers and operators to apply security by design principles. The postholder is an ambassador for information security at ESA.

The postholder will be responsible for:

- evolving the IT Department's security services portfolio;
- assisting in day-to-day management and supervision of ESA's cyber emergency response team;
- evaluating and helping to achieve IT solutions and services' compliance with ESA's Security Directives and IT security policies;
- supporting security risk assessment activities and formulating resulting security requirements;
- raising information security awareness among all ESA users and stakeholders;
- establishing a common approach across the Agency to cyber security by adopting corporate IT policies and guidelines and evolving the security services portfolio.

The postholder is expected to support activities in the areas of information security management according to ISO 27001, cyber defence management and security control implementation, performing IT security roles as required according to the Agency's Security Directives.

As needed, the postholder will act as project manager, supporting missions or projects in this area of competence and any other duties to fulfil the IT Department's mission

### Technical competencies

Cyber security (policy, detection, reaction, correction)  
Cyber vulnerability management and associated standards  
Security engineering, especially security monitoring  
IT architecture design  
IT service and operations management

Project and technical management

## Behavioural competencies

Results Orientation  
Customer Focus  
Responsible Decision-Making  
Teamwork  
Problem Solving  
Systems & Broader Business Thinking  
Planning & Organisation

## Education

Candidates should have a Master's degree or equivalent qualification in information/communication technology.

## Additional requirements

Candidates must have several years' in-depth experience in information security, computer systems, LAN/WAN communications and project management. Experience of implementing personal data protection (e.g. EU GDPR) will be a key asset. Industry certification/specialisation (e.g. CISSP) will be an asset.

## Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

### The closing date for applications is 2 April 2019.

If you require support with your application due to a disability, please email [contact.human.resources@esa.int](mailto:contact.human.resources@esa.int).

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Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.