

# Job Title: Swarm Mission Manager

Req ID 8656 - Posted 18/02/2019



## EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Earth Observation Programmes.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

### Post

#### Swarm Mission Manager

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

### Location

ESRIN, Frascati, Italy

### Description

Swarm Mission Manager in the Earth Observation Mission Management and Product Quality Division, Earth Observation Mission Management and Ground Segment Department, Directorate of Earth Observation Programmes

### Duties

Under the authority of the Head of Division, the postholder bears delegated responsibility for all Swarm mission aspects during its exploitation phase.

The main duties are:

- managing the Exploitation Phase (Phase E2) of the Swarm mission through the preparation and implementation of related project, budget and contractual plans, and the coordination and management of tasks delegated to other ESA divisions, departments and directorates or outside ESA as described in the mission Phase E Management Plan (PEMP);
- understanding continuously the evolving needs of Swarm data users to ensure the best possible match between the Swarm mission and its user needs, thereby maximising the return on the mission;
- reporting to the ESA Member States on all matters related to the Exploitation Phase of the Swarm mission.

The postholder will assist the Head of Division with other activities as required.

### Technical competencies

Project and technical management

ESA Earth Observation policies and programmes

Good understanding of the European context, other organisations and challenges

Experience in interfacing with external parties, especially the scientific community and Principal Investigator teams

Extensive experience in managing (and managing the managers of) large scientific and technical teams, preferably in an international context

### Behavioural competencies

Ambassadorship

Communication

Planning & Organisation

Relationship Management  
Teamwork

## Additional requirements

The following competencies are considered assets :

- specific knowledge related to the geomagnetic field;
- good acquaintance with user needs in the topics addressed by Swarm mission;
- general awareness of space or ground segment development and/or operations;
- high-level motivation and dedication, taking ownership and acting proactively.

## Education

Applicants should have a PhD in Earth sciences or space physics.

## Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

**The closing date for applications is 11 March 2019.**

If you require support with your application due to a disability, please email [contact.human.resources@esa.int](mailto:contact.human.resources@esa.int).

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Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.