

Job Title: Junior Contracts Officer

Req ID 8657 - Posted 07/02/2019



EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Industry, Procurement and Legal Services.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post

Junior Contracts Officer

This post is for a limited duration of 4 years (non-renewable) and is classified in the A2-A4 grade band of the Coordinated Organisations' salary scale.

Location

ESOC, Darmstadt, Germany

Description

Contracts Officer in the Mission Operations, Ground Segment & General Procurement Service, Operations & Ground Segment Procurement Division, Procurement & EU Administration Department, Directorate of Industry, Procurement & Legal Services.

Duties

Reporting to the Head of Service, the postholder will have the following duties:

- preparing requests for offers/invitations to tender
- participating in the evaluation of offers/tenders
- preparing and negotiating the resulting contracts
- participating in monitoring performance of the contracts
- dealing with administrative, contractual, legal and industrial problems arising from the procurements concerned, involving regular and direct interaction with industry

The postholder will maintain close liaison with the initiating services technically responsible for the projects with which they are concerned, advising them on all procurement-related matters.

Technical competencies

Experience in ESA procurement processes and contract management as well as applied negotiation skills
Knowledge of ESA's legal environment, convention, rules, regulations and policies
Knowledge of the European and international space sector (institutional, commercial and/or industrial)
Cost structures and financial processes

Behavioural competencies

Problem Solving
Customer Focus
Communication
Relationship Management
Planning & Organisation

Additional requirements

Ability to understand and formulate in writing contractual/legal texts in both French and English.
Basic understanding of technical matters.

Education

Applicants should have a Master's degree or equivalent qualification preferably in law, economics or from a business school, plus experience of contract matters gained either in industry or public administration.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

The closing date for applications is 07 March 2019.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In view of the limited duration of this post, internal candidates are strongly advised to contact their HR advisor before applying.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.