

# Job Title: Head of the Space Safety Programme Office

Req ID 8596 - Posted 15/11/2018



## EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Operations.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

### Post

Head of the Space Safety Programme Office

This post is classified A5 of the Coordinated Organisations' salary scale.

### Location

ESOC, Darmstadt, Germany

### Description

Head of the Space Safety Programme Office in the Directorate of Operations.

### Duties

Under the direct authority of the Director of Operations, the postholder is a member of the Directorates management team, is jointly responsible for implementing overall Directorate strategy and related change process and is also responsible for implementing the Space Situational Awareness (SSA) Programme, as well as its evolution into the Space Safety Programme.

Defining the overall strategy for implementing the SSA/Space Safety Programme, in close coordination with participating States, the postholder is responsible for consolidating the user requirements, architecture and corresponding studies, developments and services.

Managing the resources delegated to the Space Safety Programme Office, including staff, budgets, industrial contracts and legal agreements, the incumbent is responsible for executing its activities - in particular in the following areas:

- Space Weather
- Space Debris
- Near Earth Objects
- Clean Space
- Frequency Management

### Technical competencies

Knowledge of international Space Situational Awareness (SSA) and Space Safety community

Knowledge of international efforts, including space-based techniques in the area of Space Situational Awareness (SSA) and Space Safety

Knowledge of Space Situational Awareness (SSA) / Space Safety related space and ground-based programs, including instrumentation and operation

### Leadership competencies

Fostering cooperation & effective team-working

Leading change

Strategic vision & business context

Developing & motivating people

### Behavioural competencies

Systems & Broader Business Thinking

Communication

Relationship Management

Ambassadorship

Planning & Organisation

## Education

Applicants should have a Master's degree or equivalent qualification in a relevant discipline, such as science or engineering.

## Additional requirements

Proven experience in managing large units and projects as well as proven strategic- and policy- leadership.

First-hand knowledge of Space Safety activities in Europe and a good appreciation of the European and international political contexts in such matters.

A good understanding of the political environment in the Space Safety area.

Previous experience of managing managers and multiple teams is an asset, as is international experience, i.e. outside the candidate's home country, as well as experience in various functional areas relevant to ESA's activities.

## Other Information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

The Agency may require applicants to undergo selection tests.

**The closing date for applications is 13 December 2018.**

If you require support with your application due to a disability, please email [contact.human.resources@esa.int](mailto:contact.human.resources@esa.int).

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Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom, Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States.

(<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.