

# Job Title: Innovation Officer

Req ID 7701 - Posted 28/08/2018



## EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Operations.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

### Post

#### Innovation Officer

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

### Location

ESOC, Darmstadt, Germany

### Description

Innovation Officer in the Strategy and Transformation Office, Directorate of Operations

### Duties

Reporting to the Head of the Strategy and Transformation Office, and in close cooperation with the other areas of the Directorate, the Innovation Officer:

- Develops the Directorate's Innovation Strategy;
- Defines and executes the Directorate's innovation governance based on innovation best practices;
- Leads the Directorate-wide innovation matrix organisation;
- Manages the funding allocated to innovation and reports on KPIs;
- Searches for emerging new innovation opportunities by analysing trends and gaps in technology and business models, and integrates them into the innovation strategy;
- Develops internal and external innovation networks and strategic partnerships;
- Develops skills in innovation methods and tools and in technical areas of relevance;
- Creates a pro-innovation culture;
- Represents the Office internally and externally as required.

### Technical competencies

Ability and demonstrated experience in defining and successfully implementing innovation strategies

Knowledge and demonstrated implementation experience of best-practice innovation processes and their management throughout all stages

Knowledge of business process improvement and business change management

General Management and/or Business Administration competencies

### Behavioural competencies

Continuous Learning

Innovation & Creativity

Systems & Broader Business Thinking  
Fostering cooperation & effective team-working  
Leading change

## Education

University degree (Master's) or equivalent qualification in a technical discipline relevant to the job and/or management, business administration.

## Additional requirements

Proven track record in the successful development and implementation of innovation, including the associated governance, in a medium- to large-scale context is essential.

## Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset. The Agency may require applicants to undergo selection tests.

## The closing date for applications is 24 September 2018.

If you require support with your application due to a disability, please email [contact.human.resources@esa.int](mailto:contact.human.resources@esa.int).

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Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom, Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the selected candidate has little or no experience, the position may be filled at A1 level.