

Job Title: PACIS-3 Project ManagerReq ID **6422** - Posted **02/07/2018****EUROPEAN SPACE AGENCY**

Vacancy in the Directorate of Telecommunications and Integrated Applications.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post**PACIS-3 Project Manager**

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

Location

ESTEC, Noordwijk, The Netherlands

Description

PACIS-3 Project Manager in the Telecommunications Satellite Programmes Department, Directorate of Telecommunications and Integrated Applications.

Duties

The PACIS-3 Project Manager reports to the Senior Satellite Programmes Manager and is responsible for the management of all activities related to the PACIS-3 Project, implemented in a Public Private Partnership with a European Operator specialised in governmental services.

The PACIS-3 Project Manager's tasks include:

- managing successfully the PACIS-3 Project within its declared objectives, schedule and cost;
- end to end implementation of the project activities encompassing the design and development, manufacturing, integration, testing, in-orbit validation and pilot demonstration of the PACIS-3 system and its components;
- managing the relevant contracts in place with the satellite Operator and the Industrial consortium as applicable, including negotiation of contract changes as required;
- closely coordinating with the Operator to ensure that the project's technical and programmatic baseline remains aligned with the Operator's commercial objectives and with the applicable Programme Declaration;
- closely coordinating with the industrial team to ensure that the Project developments fully meet the specific needs of the project;
- organising and managing the ESA implementation team, ensuring that all project participants have access to relevant project information and are supported by appropriate tools and procedures such that they can execute their tasks efficiently and in accordance with the Directorate's Quality Management System and the applicable Security Requirements;
- managing overall the specialised engineering support from the Directorate of Technical and Quality Management;
- managing financially all project elements in line with declared cost at completion and annual budget forecasts;
- liaising with the Institutional and European Programmes Office with respect to its interfaces with Member States and European Institutions for the provision of the PACIS-3 contribution as part of the overall PACIS Programme;
- providing regular technical, programmatic and financial reporting to the Senior Satellite Programmes Manager, to ESA management and to the relevant Member States.

Technical competencies

Management and delivery of space systems development projects within cost and schedule

Experience with telecom operator public/private partnership

Satellite telecommunications market

Experience in managing technology development activities carried out by industry for commercial satellite communication applications

Leadership competencies

Developing & motivating people

Fostering cooperation & effective team-working

Driving performance

Strategic vision & business context

Behavioural competencies

Responsible Decision-Making

Planning & Organisation

Communication

Integrity

Education

Applicants should have a Master's degree or equivalent qualification in a relevant engineering discipline.

Additional requirements

Direct experience of working with a commercial telecommunications operator and European industry and several years of experience in end to end telecommunication payloads and satellite project activities - from design to implementation and testing - would be distinct advantages.

In addition, candidates should have:

- the potential to manage individuals or a team of experts in a project or R&D setting,
- the ability to organise their activities and ensure a motivating work environment,
- strong leadership capabilities, with proven relationship management and communication skills,
- the ability to drive their team's performance, developing their people by encouraging learning, delegating responsibility and giving regular and constructive feedback,
- strong problem-solving skills to deal with day-to-day operational challenges, together with demonstrated planning and organisational skills,
- a strong results orientation with the ability to set priorities and present practical solutions both orally and in writing,
- the ability to manage challenging situations proactively and constructively and to be customer focused.

Previous people management experience is an asset for the position, as is international experience, i.e. outside the candidate's home country, as well as experience in diverse functional areas relevant to the activities of ESA.

Proven experience in project management and/or technology development is also required. Proven experience in Managing Projects for Governmental customers is a further asset.

Readiness to undergo security clearance.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset. The Agency may require applicants to undergo selection tests.

The closing date for applications is 30 July 2018.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.