

Other information

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The Agency may require applicants to undergo selection tests.

The closing date for applications is 25 July 2018.

In addition to your CV and your motivation letter, please add your proposal of no more than 5 pages outlining your proposed research in the "additional documents" field of the "application information" section. Candidates are asked to arrange for 3 reference letters, to be sent by the referees themselves, before the closing date to temp.htr@esa.int. Please ensure your name is mentioned in the subject of the e-mail.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia as well as Bulgaria, Cyprus, Latvia, Lithuania, Slovakia as European Cooperating States (ECS).

Priority will first be given to candidates from under-represented Member States.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment