# **Job Title: Frequency Management Officer**

Reg ID 4481 - Posted 23/04/2018



# **EUROPEAN SPACE AGENCY**

Vacancy in the Directorate of Operations.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

### **Frequency Management Officer**

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

ESOC, Darmstadt, Germany

### Description

Frequency Management Officer, Frequency Management Office, Mission Operations Department, Directorate of Operations.

Reporting to the Head of Office (FMO), the postholder is in charge of:

- supporting the H/FMO in defining and implementing the strategy:

   to achieve those ITU Radio Regulations changes required to support needs of future ESA programmes;
   to protect the ESA interest regarding regulatory changes that could create problems for existing/future ESA programmes;
- participating as ESA representative in European (CEPT) and international (ITU-R) working-group meetings and WRC.
   supporting H/FMO in the filing and coordination of RF related aspects of new ESA missions and operational coordination of flying missions;
- interfacing with frequency regulators at ESA stations' host countries to obtain the necessary frequency licenses held in the ESA registry,
- interfacing with ESA satellite projects in the various Directorates to consult on the Radio Regulations.

### Technical competencies

Experience in satellite telecommunications sector Active participation to international frequency management groups Experience in analysis and simulation of complex systems Knowledge and experience in satellites and Earth stations coordination Knowledge of ESA missions specific frequency management issues

### Behavioural competencies

Problem Solving Self Motivation Communication

# Education

Telecommunications engineering degree (Master or equivalent)

## **Additional requirements**

Several years' experience in international frequency management.

Proven track record of leading roles.

Good communication skills (particularly in multi-cultural environment), relationships management, team-work discipline.

Systems understanding and strategic thinking are considered important.

# Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework. The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset. The Agency may require applicants to undergo selection tests.

# The closing date for applications is 21 May 2018.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

According to the ESA Convention, the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When shortlisting candidates, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States (see nationality targets)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.

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