

Job Title: Launchers Ground Segment Project Manager

Req ID 6143 - Posted 04/04/2018



EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Space Transportation.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

Post

Launchers Ground Segment Project Manager

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

Location

ESA Headquarters, Paris, France

Description

Launchers Ground Segment Project Manager in the Assets Maintenance, Launch Range and Cost Monitoring, Launchers Exploitation Department, Directorate of Space Transportation.

Duties

Under the direct authority of the Head of Assets Maintenance, Launch Range and Cost Monitoring Division, the Launchers Ground Segment Project Manager is in particular responsible for:

- implementing ESA contracts related to the extraordinary maintenance on ESA-owned assets used within the framework of the Ariane and Vega exploitation phases, exploitation accompaniment programmes and Centre Spatial Guyanais (CSG) launch range exploitation, supported technically by the European Spaceport Infrastructure Office for the assets located on the CSG territory (manufacturing assets, engine test facilities, launch complex) and launch range assets;
- on the above mentioned ESA-owned assets, monitoring the implementation of the Agency's assets management policy;
- on the above mentioned ESA-owned assets, assessing technically the needs for extraordinary maintenance, the costs of extraordinary maintenance activities and the consequences on exploitation of modifications to the assets;
- providing system engineering support on non-recurring activities subject of the ESA-CNES CSG contract;
- verifying upon acceptance of new ESA-owned assets in contracts managed by STS and/or changes to existing ESA-owned assets that custody within STS is defined for their maintenance and, for assets made available to a third party, that the latter's responsibility concerning the maintenance of the assets is properly provided for through appropriate legal instruments (e.g. under LEA Article 13 for assets made available to Arianespace);
- accepting the inclusion of new ESA-owned assets within the database of ESA-owned assets developed under space transportation programmes and activities and provide the Operating Planning & Business Unit Controlling Office with the relevant inputs for financial reporting on the assets;
- conducting negotiations and administration of the industrial contracts (incl. activities funded by Arianespace), related to procurements under his/her responsibility;
- supporting the Head of Division in proposing a categorisation of ESA-owned assets, the asset management provisions applicable to Directorate procurements and the procedures relevant to acceptance, operations, maintenance and modifications of the assets;
- supporting the Head of Division in proposing the management policy for ESA-owned assets used in exploitation and exploitation accompaniment, in close cooperation with Operating Planning & Business Unit Controlling Office, be they operated by the public sector, made available directly to suppliers or made available to Arianespace under the ESA/Arianespace Launchers Exploitation Arrangement (LEA);
- contributing to the preparation of the Ariane 6 and Vega C exploitation accompaniment programme as regards activities relevant to its domain of responsibility;
- providing technical support to the Space Transportation Development Department, the Ariane Exploitation Programme and the Vega Exploitation Programme for all matters related to launchers ground segment assets development, acceptance, operations, maintenance, modifications and disposal.

In the day-to-day activities the holder of the post will interface and cooperate with the European Spaceport Infrastructure Office, the Space Transportation Development Department, the Ariane Exploitation Programme, the Vega Exploitation Programme, Arianespace and the industrial contractors.

Technical competencies

Multi-disciplinary knowledge of area of responsibility
Knowledge of industrial costs and schedule aspects
Knowledge of other technical domains with interfaces to own area of responsibility
Space system development and PA standards
Complex project risk management processes
Knowledge of ESA and industrial development, verification and procurement processes

Leadership competencies

Acting as a role model
Promoting diversity
Driving performance
Developing & motivating people
Fostering cooperation & effective team-working
Strategic vision & business context
Leading change

Behavioural competencies

Communication
Planning & Organisation
Problem Solving
Responsible Decision-Making
Results Orientation
Teamwork

Education

Applicants should have a Master's degree or equivalent qualification and more than 5 years experience in space systems management.

Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset. The Agency may require applicants to undergo selection tests.

The closing date for applications is 02 May 2018.

If you require support with your application due to a disability, please email contact.human.resources@esa.int.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

According to the ESA Convention the recruitment of staff must take into account an adequate distribution of posts among nationals of the ESA Member States. When short-listing for an interview, priority will first be given to internal candidates and secondly to external candidates from under-represented Member States. (<http://esamultimedia.esa.int/docs/careers/NationalityTargets.pdf>)

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.

Recruitment will normally be at the first grade in the band (A2); however, if the candidate selected has little or no experience, the position may be filled at A1 level.