

# Job Title: Head of the Launchers Exploitation Cost Monitoring Office

Req ID 2722 - Posted 14/11/2017



## EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Space Transportation.

ESA is an equal opportunity employer, committed to achieving diversity within the workforce and creating an inclusive working environment. Applications from women are encouraged.

### Post

#### Head of the Launchers Exploitation Cost Monitoring Office

This post is classified A2-A4 on the Coordinated Organisations' salary scale.

### Location

ESA Headquarters, Paris, France

### Description

Head of the Launchers Exploitation Cost Monitoring Office, Assets Maintenance, Launch Range and Cost Monitoring Division, Launchers Exploitation Department, Directorate of Space Transportation.

### Duties

Under the direct authority of the Head of Assets Maintenance, Launch Range and Cost Monitoring Division, the Head of the Launchers Exploitation Cost Monitoring Office is in particular responsible for:

- contributing to the preparation of the Ariane 6 and Vega C exploitation accompaniment programme as regards activities relevant to the analysis and assessment of exploitation costs and identifying cost effective solutions;
- maintaining the Ariane 6 and Vega C exploitation cost files related to their respective transition and stabilised exploitation phases, providing support for the establishment of those files;
- supporting the Head of Division in interfacing with the Industrial Auditing and Return Division for the implementation of the Launchers Exploitation Department mandate to the Industrial Policy and Auditing Department concerning the cost audits in launcher exploitation and, in particular, determining the industrial and geographical distribution of work in launcher exploitation;
- supporting the Head of Division in coordinating the activities related to the execution of ESA's role as "Single Procuring Entity" (as defined in the ESA/Arianespace Launchers Exploitation Arrangement) for Ariane 5 and current Vega and, in particular, assessing the justifications concerning changes to Ariane 5 and Vega production contracts;
- developing, populating, maintaining and managing the Ariane 5 and Vega exploitation cost database with the technical support of the Ariane Exploitation Programme and the Vega Exploitation Programme;
- assessing, with the technical support of Ariane Exploitation Programme and Vega Exploitation Programme the costs of standard and non-standard Ariane 5 and Vega launch service activities, including Arianespace internal costs;
- developing, populating, maintaining and managing the CNES/CSG Launch Range exploitation cost database with the technical support of the European Spaceport Infrastructure Office;
- assessing, with the technical support of European Spaceport Infrastructure Office the costs of standard and non-standard Ariane 5, Soyuz and Vega launch range service activities.

In the day-to-day activities the holder of the post will interface and cooperate with CNES/CSG, Arianespace and the industrial contractors.

### Technical competencies

Cost monitoring and cost assessment of industrial processes (production and operations)

Cost estimation, via parametric models that estimate the scope, cost and effort

Analysis and monitoring of industrial activities impacting geographical and industrial return

Managing complex databases

## Leadership competencies

Acting as a role model  
Developing & motivating people  
Driving performance  
Fostering cooperation & effective team-working  
Leading change  
Promoting diversity  
Strategic vision & business context

## Behavioural competencies

Problem Solving  
Planning & Organisation  
Communication  
Integrity

## Additional requirements

Candidates should have:

- the potential to manage individuals or a team of experts in a project or R&D setting and the ability to organise their activities;
- strong leadership capabilities, with proven relationship management and communication skills;
- the ability to drive their team's performance, developing their people by encouraging learning, delegating responsibility and giving regular and constructive feedback;
- strong problem-solving skills to deal with day-to-day operational challenges, together with demonstrated
- planning and organisational skills;
- a strong results orientation with the ability to set priorities and present practical solutions both orally and in writing;
- the ability to manage challenging situations proactively and constructively and to be customer focused.

Previous people management experience is an asset.

## Education

Applicants for this post should have a Master's degree or equivalent qualification with experience industrial processes preferably in the aerospace field.

## Other information

For behavioural competencies expected from ESA staff in general, please refer to the ESA Competency Framework. The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset. The Agency may require applicants to undergo selection tests.

**The closing date for applications is 12 December 2017.**

If you require support with your application due to a disability, please email [contact.human.resources@esa.int](mailto:contact.human.resources@esa.int).

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Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada and Slovenia.

Priority will first be given to internal candidates and secondly to external candidates from under-represented Member States.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.