

## **EUROPEAN SPACE AGENCY**

### **Vacancy in the Director General's Services**

The European Space Agency is an equal opportunity employer and encourages applications from women

#### **POST**

Director of the European Space Policy Institute (ESPI).

This position is for a limited duration of three years, with the possibility of an extension for a further three years, and is classified A6 on the Coordinated Organisations' salary scale.

#### **LOCATION**

ESPI Headquarters, Austria (Vienna).

#### **DUTIES**

Seconded from the European Space Agency (ESA), the Director of the European Space Policy Institute (ESPI) is the Chief Executive Officer of the Institute and its legal representative, according to the ESPI Statutes.

ESPI is a think tank that was established by decision of the European Space Agency Council in 2002. It is located in Vienna, Austria.

The European Space Policy Institute (ESPI) provides decision-makers with an informed view on mid- to long-term issues relevant to Europe's space activities.

In this context, ESPI acts as an independent platform for developing positions and strategies.

In accordance with the ESPI Statutes, the Director, together with the Treasurer, takes all necessary measures for the management of the association, the execution of its activities, the implementation of its policy and the fulfilment of its purpose, in accordance with the directives issued by the ESPI General Assembly and the advice provided by the ESPI Advisory Council.

The main responsibilities include the promotion of European space policy in the world by setting up an active focal point for the analysis and discussion of European needs, capabilities and long-term prospects in space activities, as well as facilitating European space policy research, academic interaction and the definition of long-term European space orientation.

In the execution of these functions, the Director of ESPI is assisted by the Institute's own staff, as well as staff seconded from member organisations.

#### **QUALIFICATIONS**

Applicants for this post should have a Master's degree or equivalent qualification in any scientific/technical or social science discipline with relevance to space; a postgraduate specialisation and/or experience in geopolitical or space policy are a distinct advantage;

- an inspirational and visionary leadership style in line with the ESA Leadership Competency Framework;
- proven management and organisational skills with a high degree of entrepreneurship in order to manage a relatively small but self-standing organisational entity;
- professional experience in an international environment and with multi-stakeholder organisations ;
- proven familiarity with cutting-edge policy debates on space and space-related issues in the European context;
- professional experience in the acquisition of third party funding;
- proven communication skills to promote targeted policy-oriented outreach and foster impact ;
- experience in organising international events and publication activities.

The following qualifications will be considered an asset:

- Experience in academia and a track record with refereed publications;
- Availability of a relevant international network;
- Professional experience in working with different kinds of media.

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The working languages of the Agency are English and French. A good knowledge of one of these is required together with a working knowledge of the other, it being noted that a very good command of written English is imperative. Knowledge of German would be an asset.

## **CLOSING DATE**

The closing date for applications is **23 February 2016**.

Applications from external candidates for this post should preferably be made [online](#) from the ESA website ([www.esa.int/careers](http://www.esa.int/careers)). Those unable to apply online should submit their CV to Human Resources, ESA, 8-10 rue Mario-Nikis, 75738 Paris, Cedex 15 (France).

ESA staff members wishing to apply should fill in the [Internal Application Form](#) and email it to [Apply2HQ](#).

Please note that applicants may be required to undergo aptitude testing, including recognised psychometric testing as well as problem-solving and decision-making exercises.

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**Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada.**

**In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.**