

**EUROPEAN SPACE AGENCY****Vacancy in the Directorate of Telecommunications and Integrated Applications**

The European Space Agency is an equal opportunity employer  
and encourages applications from women

**POST**

Indigo Development Manager in the Telecommunications System Projects Office, Telecom Technologies, Products and Systems Department, [Directorate of Telecommunications and Integrated Applications](#).

This post is classified in the A2–A4 grade band on the Coordinated Organisations' salary scale.

**LOCATION**

ECSAT, Harwell (United Kingdom).

**DUTIES**

Reporting to the Head of Office, the postholder will be responsible for managing all activities related to the Indigo project.

This will notably include responsibility for:

- managing all Indigo activities in accordance with declared objectives, scheduling and cost;
- end-to-end implementing of project activities encompassing design, development and validation activities and pilots;
- system engineering activities, delivering concurrent support for multiple services in the mobility, broadband and government market segments with multi-spot, multi-band and multi-satellite solutions, notably:
  - ground segment engineering, including technology development and AIV activities related to innovative elements;
  - integration validation of function and performance levels related to innovative elements;
  - pre-operational piloting with representative deployment and operations of a ground network corresponding to specific market cases.
- managing the relevant contract(s) with industry and some technology suppliers (as necessary), negotiating any required contract changes;
- managing the industrial team to ensure project objectives are fully met;
- financial managing of Indigo in line with declared cost-at-completion and annual budget forecasts;
- regular technical, programmatic and financial reporting to ESA management and national delegations;

- coordinating specialist engineering support from the Directorate of TIA and the Directorate of Technical & Quality Management and, from the operation viewpoint, support from the Directorate of Human Spaceflight & Operations.

## **QUALIFICATIONS**

Applicants for this post should have a Master's degree or equivalent qualification in engineering, together with experience of space and/or ground segment programme(s) management, preferably in telecommunications.

Direct experience of working with a commercial telecommunications operator and European industry as well as an in-depth understanding of operating within a European agency framework would be distinct advantages.

Candidates should demonstrate teamwork skills, communicate effectively and apply analytical thinking and sound judgment to problem-solving. Strong negotiating skills are necessary.

Leading and motivating others, responsible risk-taking, decision-making and relationship-management are considered important skills. Ambassadorial skills and cross-cultural sensitivity are required.

The working languages of the Agency are English and French. A good knowledge of one of these is required. Knowledge of another Member State language would be an asset.

## **CLOSING DATE**

The closing date for applications is **23 July 2015**.

Applications from external candidates for this post should preferably be made [online](http://www.esa.int/careers) at the ESA website ([www.esa.int/careers](http://www.esa.int/careers)). Those unable to apply online should submit their CV to Human Resources, ESTEC, Keplerlaan 1, 2201 AZ Noordwijk ZH, The Netherlands.

ESA staff members wishing to apply should fill in the [Internal Application Form](#) and email it to [Apply2ECSAT](#).

The Agency may require applicants to undergo selection tests.

---

**Under ESA Regulations, the age limit for recruitment is 55. Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania Spain, Sweden, Switzerland, the United Kingdom and Canada.**

**Priority will first be given to internal candidates and secondly to external candidates from under-represented Member States.**

**In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.**