

EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Science

The European Space Agency is an equal opportunity employer and encourages applications from women

POST	Director of Science.
GRADE	Off-scale.
LOCATION	ESAC, Villanueva de la Cañada (Spain). Regular presence at ESA Headquarters, Paris, is required.
DUTIES	<p>The European Space Agency (ESA) is Europe's gateway to space. Its mission is to shape the development of Europe's space capability and ensure that investment in space continues to deliver benefits to the citizens of Europe and the world.</p> <p>Under the direct authority of the Director General, the Director of Science is responsible for contributing to ESA-wide management, supporting the ESA Director General in discharging his responsibility and tasks and participating in the pursuit of ESA's overall objectives. The Director contributes, in the area of Space Science and Exploration, to forming the "Team of Teams" at senior management level.</p> <p>In the framework of the ESA matrix organisation comprising programme directorates and support directorates, the Director of Science, under delegation from the Director General, is responsible for the definition, planning and execution of the Agency's Science Programme, for setting the cooperative links with the related programmes of ESA Member States and international partners and for the definition of the scientific elements of exploration projects as well as of the PRODEX Programme. He/she will provide, as required, scientific advice and support to programmes managed by other directorates of the Agency.</p>
QUALIFICATIONS	Applicants for this post should be top-level scientists of high international repute with in-depth knowledge and experience in functions similar to those described above. Experience in flight hardware and management of large-scale international scientific projects is an important asset.

Key qualities required for the post are an innovative spirit and a strategically-oriented mind, a proven capacity to lead change and manage people and teams, excellent relationship management and negotiation skills and the ability to influence high-level decisions.

For the full set of competencies expected from ESA leaders, please refer to [Leadership Competencies](#).

Applicants must be eligible for security clearance by their national security administrations.

The working languages of the Agency are English and French. An excellent knowledge of one of these two languages is required together with a good working knowledge of the other language. Knowledge of another Member State language is an asset.

CLOSING DATE

Applications for this post should reach the Head of the Human Resources Department, ESA, 8-10 rue Mario-Nikis, 75738 Paris Cedex 15 (France), no later than **16 September 2015**.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland and the United Kingdom.