



ESA/VN-ESOC(2015)011
Paris, 23 July 2015
(Original: English)

EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Operations

The European Space Agency is an equal opportunity employer and encourages applications from women

POST	Director of Operations.
GRADE	Off-scale.
LOCATION	ESOC, Darmstadt (Germany). Regular presence at ESA Headquarters, Paris, is required.
DUTIES	<p>The European Space Agency (ESA) is Europe's gateway to space. Its mission is to shape the development of Europe's space capability and ensure that investment in space continues to deliver benefits to the citizens of Europe and the world.</p> <p>Under the direct authority of the Director General, the Director of Operations is responsible for contributing to ESA-wide management, supporting the ESA Director General in discharging his responsibility and tasks and participating in the pursuit of ESA's overall objectives. The Director contributes, in the area of Space Technology and Operations, to forming the "Team of Teams" at senior management level.</p> <p>In the framework of the ESA matrix organisation comprising programme directorates and support directorates, the postholder, under delegation from the Director General, is responsible for the Agency's flight operations and for the systems management, engineering and operations of the corresponding ground segment elements during the complete mission life cycle. He/she is responsible for the activities leading to the development of the European Space Situational Awareness System and associated operational services as well as ESA frequency coordination.</p>
QUALIFICATIONS	<p>Applicants for this post should have a higher technical or scientific education, coupled with in-depth knowledge and experience in functions similar to those described above, preferably acquired in an international setting.</p> <p>Key qualities required for the post are an innovative spirit and a strategically-oriented mind, a proven capacity to lead change and manage people and teams, excellent relationship management and negotiation skills and the ability to influence high-level decisions.</p>

For the full set of competencies expected from ESA leaders, please refer to [Leadership Competencies](#).

Applicants must be eligible for security clearance by their national security administrations.

The working languages of the Agency are English and French. An excellent knowledge of one of these two languages is required together with a good working knowledge of the other language. Knowledge of another Member State language is an asset.

CLOSING DATE

Applications for this post should reach the Head of the Human Resources Department, ESA, 8-10 rue Mario-Nikis, 75738 Paris Cedex 15 (France), no later than **16 September 2015**.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland and the United Kingdom.