

EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Human Spaceflight and Robotic Exploration Programmes

The European Space Agency is an equal opportunity employer
and encourages applications from women

POST	Director of Human Spaceflight and Robotic Exploration Programmes.
GRADE	Off-scale.
LOCATION	ESTEC, Noordwijk (Netherlands). Regular presence at ESA Headquarters, Paris, is required.
DUTIES	<p>The European Space Agency (ESA) is Europe's gateway to space. Its mission is to shape the development of Europe's space capability and ensure that investment in space continues to deliver benefits to the citizens of Europe and the world.</p> <p>Under the direct authority of the Director General, the Director of Human Spaceflight and Robotic Exploration Programmes is responsible for contributing to ESA-wide management, supporting the ESA Director General in discharging his responsibility and tasks and participating in the pursuit of ESA's overall objectives. The Director contributes, in the area of Space Science and Exploration, to forming the "Team of Teams" at senior management level.</p> <p>In the framework of the ESA matrix organisation comprising programme directorates and support directorates, the Director of Human Spaceflight and Robotic Exploration Programmes, under delegation from the Director General, is responsible for the management of the European contribution to the International Space Station, ESA's Robotic Exploration Programmes and the preparation of future exploration activities, human and robotic, with the support of the Directorate of Science for the definition of their scientific content. He/she is, furthermore, responsible for the Agency's human spaceflight activities, including the selection, training, qualification and assignments of European Astronauts.</p>
QUALIFICATIONS	Applicants for this post should have a higher technical or scientific education, coupled with in-depth knowledge and experience in functions similar to those described above, preferably acquired in an international setting.

Key qualities required for the post are an innovative spirit and a strategically-oriented mind, a proven capacity to lead change and manage people and teams, excellent relationship management and negotiation skills and the ability to influence high-level decisions.

For the full set of competencies expected from ESA leaders, please refer to [Leadership Competencies](#).

Applicants must be eligible for security clearance by their national security administrations.

The working languages of the Agency are English and French. An excellent knowledge of one of these two languages is required together with a good working knowledge of the other language. Knowledge of another Member State language is an asset.

CLOSING DATE

Applications for this post should reach the Head of the Human Resources Department, ESA, 8-10 rue Mario-Nikis, 75738 Paris Cedex 15 (France), no later than **16 September 2015**.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland and the United Kingdom.